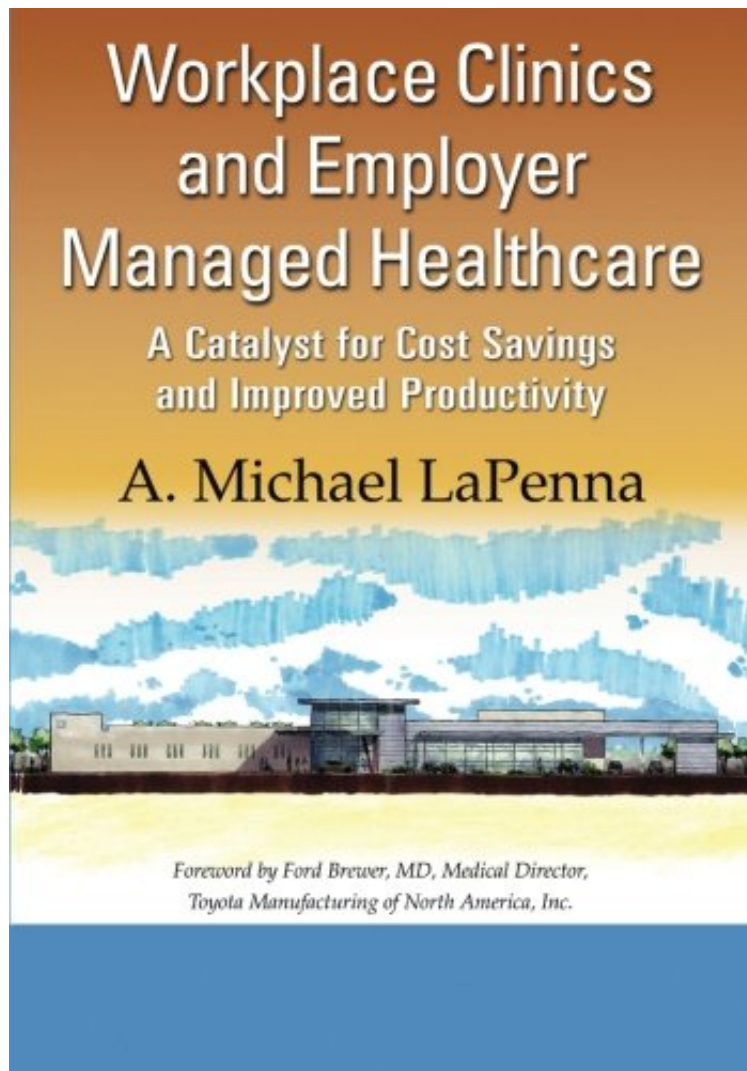


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# Workplace Clinics and Employer Managed Healthcare: A Catalyst for Cost Savings and Improved Productivity

*A. Michael LaPenna*

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**A. Michael LaPenna : Workplace Clinics and Employer Managed Healthcare: A Catalyst for Cost Savings and Improved Productivity** before purchasing it in order to gage whether or not it would be worth my time, and all praised Workplace Clinics and Employer Managed Healthcare: A Catalyst for Cost Savings and Improved Productivity:

Workplace Clinics and Employer Managed Healthcare: A Catalyst for Cost Savings and Improved Productivity is not another diatribe on the national healthcare problem. Instead, it is a book about what is possible. Mike LaPenna shares with readers the actual experiences of those self-funded employers who are moving healthcare access on-site and directly managing all aspects of their own healthcare delivery system. With the candor he is known for, LaPenna: Examines both the big issues and the nuts and bolts concerns that companies and their employees face Demonstrates the importance of employee participation in the planning Covers when and how to work with hospitals, pharmacies and other vendors Much is made about turning healthcare delivery into a system that incentivizes wellness rather than profits from illness. This is the one path that assures such an outcome. There are no manuals to help your company achieve this goal, only the lessons to be learned from those who have walked the path. This book shares those lessons with you.

If there is one key idea to take from this book it is that the 'on-site clinics' is a catalyst that allows all other programming to 'work better' and to be more coordinated and internally complementary. Mr. La Penna's book outlines the many aspects of how to think about an on-site program and how to implement one, once the decision is made. These features alone recommend the book as a valuable reference but there are other parts of the book which address important tangents and support programs which complement the employer sponsored on-site clinic. The underlying premise is that the employer must first start, as Toyota did, with planning and design. Hopefully, this book will give those who are embarking on this process a much needed road map. From the Foreword by Ford Brewer, M.D., Medical Director, Toyota Motor Manufacturing of North America A smart book for intelligent, broad-based healthcare delivery, Workplace Clinics delivers practical proven approaches to corporate healthcare, especially creating and supporting wellness. ... for us, the most credible and useful piece of this foundation guide is Appendix D, the On-site Provider Listing that includes a partial list of workplace healthcare sites visited and/or sampled by the author. Blue Heron Journal, November 2013 About the Author The La Penna Group, Grand Rapids, Michigan, USA