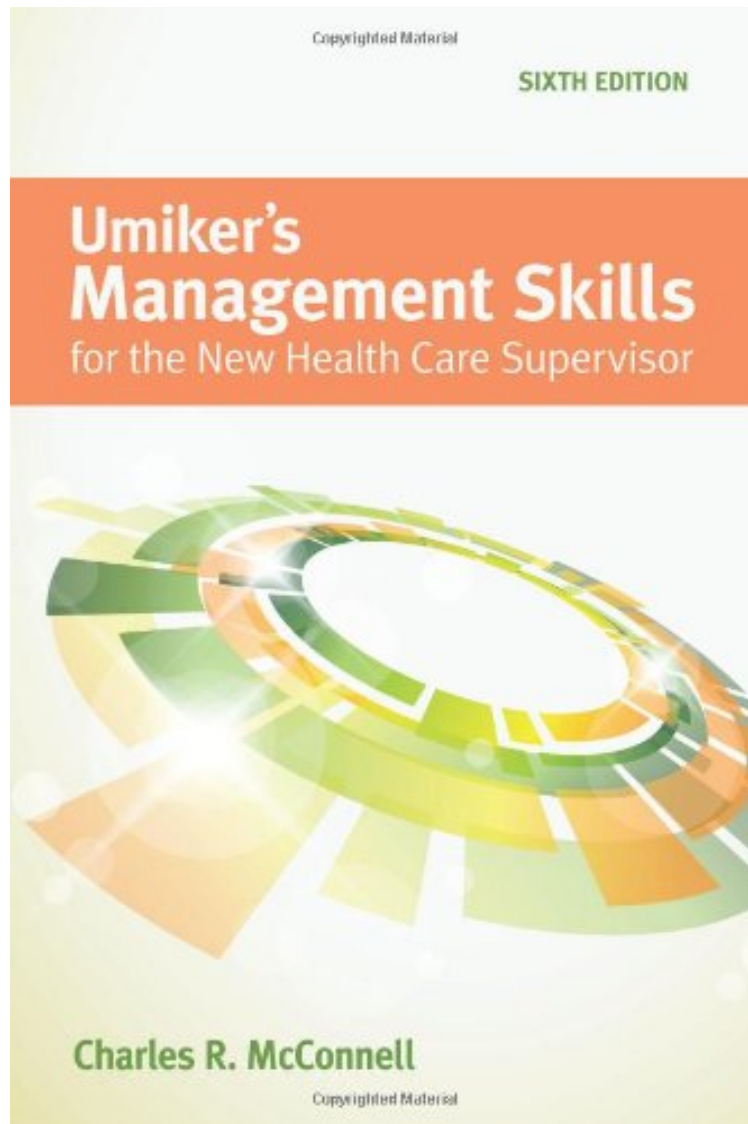


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# Umiker's Management Skills For The New Health Care Supervisor

*Charles R. McConnell*

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