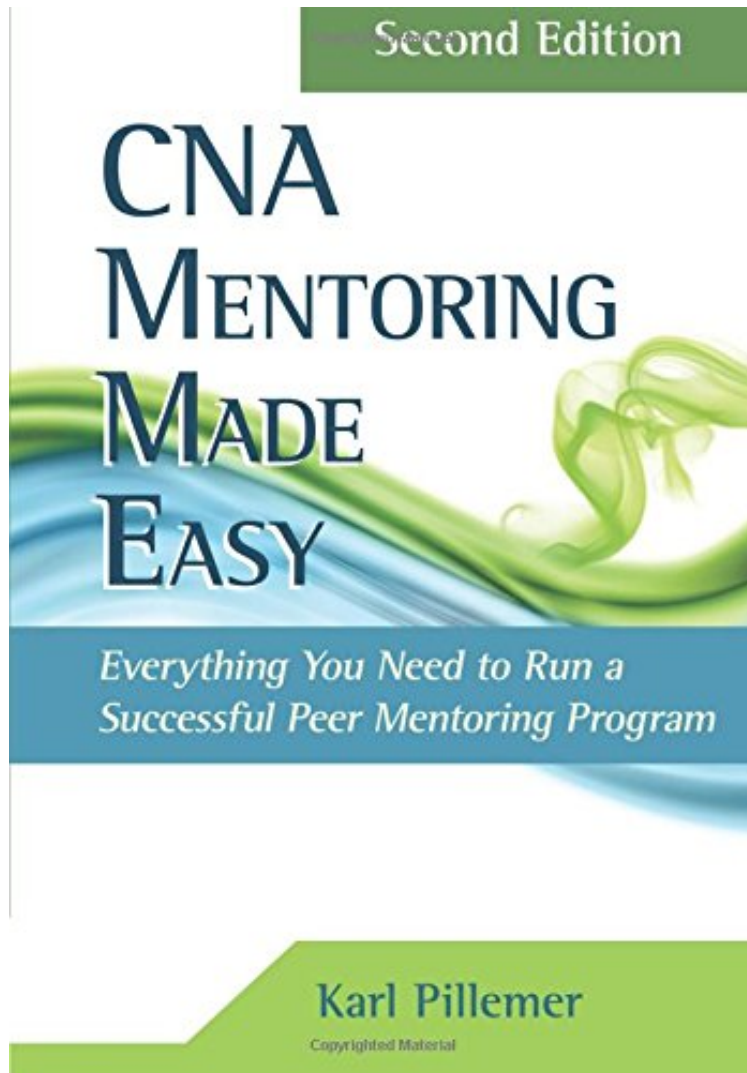


(Free pdf) CNA Mentoring Made Easy

CNA Mentoring Made Easy

Karl Pillemer

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Karl Pillemer : CNA Mentoring Made Easy before purchasing it in order to gage whether or not it would be worth my time, and all praised CNA Mentoring Made Easy:

1 of 1 people found the following review helpful. DONT GET ENOUGH "BANG" FOR "LARGE BUCKS SPENT"By CustomerGOOD INFO----BUT VERY OVER PRICED----AFTER 30 YEARS NURSING PRACTICE IN VARIOUS DISCIPLINES---INCLUDING SUPERVISION, PRECEPTOR, MENTOR OF CNA'S---I FEEL I ALREADY KNEW 99% OF INFO PRESENTED--SO ONY 3 STARS0 of 0 people found the following review helpful. Great resourceBy JacquelynLenaThis is a great resource for anyone looking to start a mentor program.

Designed for practicing Nursing Assistants and managers of Certified Nursing Assistants, the Second Edition of CNA MENTORING MADE EASY includes everything your CNA trainer needs in one easy-to-use book. Based on best practices and field-tested in hundreds of facilities, this succinct book will help train, orient, and support your new CNAs and give your veteran CNAs added status and responsibility. The second edition has been thoroughly updated to make mentoring even easier and now includes a chapter that reinforces the effectiveness of the mentoring program through a "booster session" as well as new material on mentoring and person-centered care. You don't need additional staff or a big budget to kick-off or maintain a CNA mentoring program. If your facility invests the time and energy, this program will help you reduce your facility's CNA turnover, save you money, and build a more devoted staff.

"This program is a wonderful resource and a great value. It shows great respect for the function and people mentoring new employees. Every nursing home needs to have a quality Peer Mentor Program like this one!" Anna Ortigara, RN, MS, FAA, Director of Communication and Education, THE GREEN HOUSE Project
About the Author Karl Pillemer, Ph.D. is the Hazel E. Reed Professor of Human Development at Cornell University and Professor of Gerontology in Medicine at the Weill Cornell Medical College. Since 1993, he has been Director of the Cornell Institute for Translational Research on Aging, a center devoted to using research to create interventions to improve the quality of life of older persons. For the past two decades, he has conducted a program of research involving staff in nursing homes and other long-term care environments. Projects have included a longitudinal study of relationships between family members of residents with staff in nursing homes, and the first scientific study of abuse of residents in long-term care. He has developed and evaluated a number of nursing home interventions, including model training, mentoring, and career ladder programs. These evidence-based interventions include "Partners in Caregiving," which builds cooperation and communication between nursing home staff and family members, and "Retention Specialist Program," which improves the ability of nursing homes to retain CNAs. He has written many scientific and trade articles on long-term care staffing, and is the author of the book "Solving the Frontline Crisis in Long-Term Care." Beyond the academic and professional community, Dr. Pillemer has created publications for frontline long-term care workers themselves, including the widely-used "The Nursing Assistant's Survival Guide." He is the founding editor of "Nursing Assistant Monthly," an educational newsletter that reaches thousands of nursing assistants nationwide. In addition, he has served as a consultant to long-term care providers, research groups, and trade organizations around the country and in Europe.